

# Renee Inomata



### **Practice Areas**

- Employment Law
- Business & Corporate
- Independent & External Investigations
- Litigation
- Mergers & Acquisitions

#### Contact

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Renee Inomata helps companies and executives navigate complex employment laws so they can successfully achieve their employment goals and mitigate risks associated with employment issues. She advises clients on a wide range of high-level, complex employment-related matters, and solves sensitive employment situations with an understanding of the client's culture, risk adversity, and business goals. Clients often rely on her as their outside employment counsel to address a variety of day-to-day workplace issues including disciplinary, discrimination, leave, and wage and hour issues. Renee also helps companies formulate best strategies for transitioning employees from competitor entities, minimizing risk in re-classifying workers, rolling out updated restrictive covenant agreements, revising and implementing bonus and commission plans.

Renee also advises companies on workplace policies, noncompetition, nonsolicitation, confidentiality, and executive retention agreements, as well as due diligence related to employment matters in corporate transactions. In addition, Renee represents executives with employment transitions and helps them evaluate employment options and compensation arrangements.

Prior to joining Casner & Edwards, Renee was the Chair of Burns & Levinson's Employment Group, and a member of the firm's Executive Committee.

#### **Admissions**

- Massachusetts
- U.S. District Court for the District of Massachusetts
- U.S. Court of Appeals, First Circuit

#### **Education and Experience**

JD, Boston University School of Law BS, Brown University



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### Membership and Committees

- Chair, GBH Board of Advisors
- Member, American Bar Association, Labor & Employment Section
- Member, Boston Bar Association
- Member, Asian American Lawyers Association
- Member, Society of Human Resource Management
- Chair, Brown University President's Diversity Advisory Council
- Advisory Board Member, Babson College Center for Women's Entrepreneurship and Leadership WINLab Program
- Trustee, Boston Bar Foundation
- Co-chair, Nominating Committee of WGBH Board of Advisors; WGBH Board of Overseers
- Past Member, Women's Bar Association, Law Firm Advancement Committee
- Past Member, Board of Governors Member, Brown University Alumni Association
- Past Co-president, Brown Club of Boston
- Past Board Member, Harvard Square Business Association
- Past Chair, Massachusetts Asian American Commission
- Past Member, Asian American Commission Economic Development Committee

#### **Honors and Awards**

- Asian American Lawyers Association of Massachusetts, "Community Service Award," 2023
- The Best Lawyers in America Employment Law Management, 2015-2025
- Thomson Reuters, "Stand-out Lawyer," 2023-2024
- Get Konnected, "Boston's 50 Most Influential Asian-American Pacific Islanders," 2023
- Boston Magazine, "Top Lawyers" Labor & Employment, 2022-2024
- Massachusetts Super Lawyers Labor & Employment, 2004, 2008-2024
- Massachusetts Super Lawyers, Top 50 Women, 2023-2024
- Massachusetts Lawyers Weekly, "Go To Employment Lawyer," 2021
- Massachusetts Lawyers Weekly, "Top Women of Law," 2017
- Profiles in Diversity Journal, "Women to Watch," 2017